

## Charlotte Community Health Clinic Vital Condition Framework Efforts

### BANK OF AMERICA HONORS CHARLOTTE COMMUNITY HEALTH CLINIC FOR PROMOTING VITAL CONDITIONS: MEANINGFUL WORK AND WEALTH

Charlotte Community Health Clinic, Inc. has been honored as one of the two winners of Bank of America's prestigious [Neighborhood Builders program](#). This national initiative provides essential funding and leadership training to nonprofits that are making significant strides in advancing economic mobility and uplifting underserved neighborhoods.

[Charlotte Community Health Clinic](#), led by CEO Carolyn Allison, is one of the vital healthcare providers in the Charlotte community. Charlotte Community Health Clinic offers comprehensive physical and mental health services, including disease management, acute care, prevention, and behavioral health, ensuring accessible care for individuals and families. Through the Neighborhood Builders grant, Charlotte Community Health Clinic will be able to expand their reach and services, addressing critical healthcare needs and improving the health and well-being of residents in Mecklenburg County and beyond.



### A BEACON OF HOPE IN CHARLOTTE



Charlotte Community Health Clinic has been a cornerstone in addressing the health and medical needs of countless residents in the Charlotte, North Carolina community. The clinic offers a comprehensive range of high-quality medical, dental, and behavioral health services for children and adults. With the new grant funding from Bank of America, the clinic is poised to expand its services to East Charlotte, enhancing its infrastructure and staff development to benefit over 400 patients. The history of Charlotte Community Health Clinic is a testament to resilience and dedication. From its inception as a free clinic in 2000 to becoming a Federally Qualified Health Center (FQHC) in 2018, the clinic has continuously sought grants to bridge funding gaps and provide essential services. After an unsuccessful grant application, a year prior, the clinic reapplied in 2025 and emerged victorious. The funds from this award will

be instrumental in building out the development team, hiring a development director, and securing additional funders to support the clinic's mission. The focus areas for the Bank of America Award will include capacity building, securing additional grants, and reinvesting in the health center.

## ALIGNING WITH THE VITAL CONDITIONS FRAMEWORK

The Vital Conditions Framework emphasizes the importance of creating environments where people can thrive. Meaningful work and wealth are crucial components of this framework, as they provide individuals with the resources and opportunities needed to lead fulfilling lives. By supporting Charlotte Community Health Clinic, Bank of America is helping to build a foundation for long-term success and economic stability in the community.

This award is a shining example of the Vital Conditions Framework, particularly the pillar of Meaningful Work and Wealth. By providing the necessary resources and training, Bank of America is enabling Charlotte Community Health Clinic to create sustainable economic opportunities and improve the quality of life for its patients. This initiative empowers individuals to focus on other economic mobility priorities, fostering a thriving community.

Aaron Sammons, a rising star in Human Resources at the clinic, is a driving force behind its success. In his role, Aaron manages everything from recruiting top talent to championing diversity and inclusion initiatives. His dedication and impact have earned him a spot in Bank of America's prestigious leadership training program. This opportunity will further equip him with the skills and expertise needed to advance economic mobility and support underserved communities in Charlotte. Aaron's belief that "anyone can be a leader, and a continuing learner" is evident in his work and inspires those around him. This award and the associated training will not only benefit Aaron's development but also empower the clinic to better serve the community, fostering a culture of continuous learning and leadership.



## LOOKING AHEAD

With this esteemed award, Charlotte Community Health Clinic is poised to elevate its services and support the community more effectively than ever before. This recognition will significantly enhance the quality of life for patients and foster a thriving, resilient community where the people of Charlotte can enjoy meaningful work and wealth.



Congratulations to Charlotte Community Health Clinic and Aaron Sammons for this well-deserved recognition and their unwavering commitment to making a difference in the lives of Charlotte residents.