2024 National Health Center Training and Technical Assistance NEEDS ASSESSMENT

BACKGROUND ON ASSESSMENT

Health Centers were assessed for their training and technical assistance (TTA) needs in Fall 2024. The results inform increased coordination, development, and delivery of assistance to health centers while raising awareness of pressing needs. The National Association of Community Health Centers (NACHC) administered the assessment and is one of 22 National Training and Technical Assistance Partners (NTTAPs) funded by HRSA's Bureau of Primary Health Care. NTTAPs provide subject matter expertise and delivery of free or low-cost training and professional development to health centers, including in collaboration with Primary Care Associations. Topics include the TTA domains in this report. To learn more or contact an NTTAP see https://bit.ly/3UtmU4V or visit bphc.hrsa.gov. For analysis methods and measure definitions, please see the full report.

PENNSYLVANIA STATE PROFILE

2024

STATE RESPONSE RATE

Number of Individual
Responses164Health Centers that
Responded21/50 (42%)

HEALIH CENIER/RESPONDENT CHARACTERISTICS					
Health Center Size	Large: 8 (38%)	Mid-size: 6 (29%)		Small: 7 (33%)	
Health Center Location	Urban: 17 (81%)	Rural:	al: 4 (19%)		
	Executive Leadership: 27 (17%) One respondent did n		dent did not s	d not select a role	
Respondent Role			Clinical: 52 (38%) Non-Clinical: 84 (62%)		
	TOP T/TA NEEDS BY SPEC	CIFIC TOPIC			
	ACCESS & AFFORDABILI	「Y (N=93)			
Specific T/TA Need				State	National
Provide services that are sensitive to differen	t cultures and in the natient's prefe	rred language		70%	56%

Provide services that are sensitive to different cultures and in the patient's preferred language	70%	56%
Develop and implement activities/initiatives to help patients access social care services and community		
resources	69%	68%

GOVERNANCE AND MANAGEMENT (CEO Respondents Only) (N=7)			
Specific T/TA Need	State	National	
Evaluate a CEO annually	100%	24%	
Manage Board committees	100%	21%	
Capital planning and partnership development	100%	61%	

QUALITY, PATIENT CARE, AND SAFETY (N=82)			
Specific T/TA Need	State	National	
Learn about emerging clinical topics and best practices for working with certain groups of patients (e.g.,			
patients who smoke or those with congenital syphilis, hepatitis C, Alzheimer's and related dementias, maternal			
and children's health, adolescent health, justice-involved, cancer care, etc.)	72%	73%	
Developing clinical competencies to treat individuals or families experiencing or at risk of homelessness	67%	53%	

State	National
	Nalional
81%	73%
75%	70%

WORKFORCE (N=86)			
Specific T/TA Need	State	National	
Build effective processes for recruiting clinical staff	77%	76%	
Develop organizational strategies to reduce staff burnout	70%	68%	

FINANCIAL SUSTAINABILITY (N=68)		
Specific T/TA Need	State	National
Implement best practices and strategies to prepare for transformation and payment reform	60%	59%
Integrate dentistry, vision, and behavioral health in value-based payment reform	53%	51%

EMERGENCY PREPAREDNESS (N=56)			
Specific T/TA Need	State	National	
Plan for staffing during an emergency	68%	71%	
Conduct an all-hazards facility-based risk assessment	66%	67%	
Strengthen partnerships with local and state public health departments	66%	60%	

	National
65%	53%
64%	63%
	64%

Specific T/TA Need	State	National
Protect your health center's data from hackers	72%	66%
Increase data literacy / Increase data literacy for healthcare staff	64%	56%
Optimize your health center's EHR	64%	60%

This project is supported by the Health Resources and Services Administration (HRSA) of the U.S. Department of Health and Human Services (HHS) as part of an award totaling \$6,625,000 with 0% financed with non-governmental sources. The contents are those of the author(s) and do not necessarily represent the official views of, nor an endorsement, by HRSA, HHS, or the U.S. Government. For more information, please visit <u>HRSA.gov</u>.