



WORKFORCE

Skill: Lead and/or participate in collaborative group projects with good outcomes.

Level	Behavioral Examples
5-Expert	<p>Develop forward-thinking strategies for the health center</p> <p>Forecast needs for programmatic enhancements for future growth based on the mission statement</p> <p>Engage ALL appropriate stakeholders, internal and external</p>
4-Skilled	<p>Contribute knowledge of current industry trends</p> <p>Perceived as an informed, fact-based source of information and guidance</p> <p>Contribute knowledge gained through networking with external organizations and experts</p>
3-Applied	<p>Possess/seek a well-rounded/circumspect understanding of the subject matter and seek to understand the basis or foundation for different perspectives represented in the group</p> <p>Manage and establish measures for effective group process and goal-oriented outcomes</p> <p>Identify appropriate health center team members/representatives for effective group work and outcomes</p>
2-Basic	<p>Learning workflow of other departments</p> <p>Describe the current operational budget for each department and rationale</p>
1-Learning	<p>Understand department roles in the health center</p> <p>Understand department impacts to the health center fiscal viability</p>