## Who should Attend:

Core leadership skills are required for every role and position in a health center. This learning event is intended for:

- > Emerging and aspiring non-c-suite leaders, regardless of role or title
- ▶ High-potential health center staff, new to professional development opportunities
- > Teams! Health centers are encouraged to consider a team learning approach by selecting a team to attend and learn together to improve post-event implementation success. **Individual registration is required for each participant.**

## **COURSE AGENDA:**

Participants can expect to be actively engaged in this highly participatory program with sessions requiring group discussions, individual skills practice, and individual and team activities.

## DAY 1: TUESDAY, November 9, 2021: All times are Eastern Standard Times (EST)

11:00am – 11:20am	<b>Opening &amp; Key Topics:</b> Understanding the value of professional development, how to engage & GROW ("Getting Ready for Opportunities at Work").
11:20am – 12:15pm	<b>Health Center Mission:</b> Meaning, impact, & why it is important to my work.  15-minute presentation followed by group discussion and activity.
12:15pm – 12:20pm	Stretch Break
12:20pm – 1:15pm	Core Values & Culture: Why it matters & what can you do to influence it.  15-minute presentation followed by group discussion and activity.
1:15pm – 1:45pm	Half Hour Break
1:45pm – 3:10pm	<b>Communication: Up, Down, &amp; Sideways:</b> Take a deep dive into dealing with difficult people, conflict/confrontation/accountability & collaboration.
3:10pm – 3:15pm	Stretch Break
3:15pm – 4:10pm	<b>Advocating for Yourself:</b> Growth opportunities, stretch goals, & advancement. 15-minute presentation followed by group discussion and activity.
4:10pm – 4:30pm	Closing: Action planning from day one.

## DAY 2: WEDNESDAY, November 10, 2021: All times are Eastern Standard Times (EST)

11:00am – 11:05am	Opening & Reconnect
11:05am – 12:30pm	<b>Health Center Teams:</b> Take a deep dive into building, contributing, & sustaining effective teams.
12:30pm – 12:35pm	Stretch Break
12:35pm – 1:30pm	<b>Collaborating with Your Supervisor:</b> Moving from 'my boss' to 'my teammate'.  15-minute presentation followed by group discussion and activity.
1:30pm – 2:00pm	Half Hour Break
2:00pm – 2:55pm	Adaptive Leadership: Innovation and creative thinking. 15-minute presentation followed by group discussion and activity.
2:55pm – 3:00pm	Stretch Break
3:15pm – 4:10pm	<b>Adaptive Leadership:</b> Leading & surviving change. 15-minute presentation followed by group discussion and activity.
4:10pm – 4:30pm	<b>Personal Project &amp; Extended Learning Overview:</b> Putting it into practice grant program, office hours, and extended learning.

<sup>\*</sup>Agenda as of 8.30.21 and subject to change. Visit NACHC's website for updated versions, including faculty announcement.

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