



NATIONAL ASSOCIATION OF  
Community Health Centers®

# Navigating the CEO Journey: Essential Resources for New Health Center Leaders

## Congratulations on becoming a health center CEO!

NACHC has developed some key resources to support you as you transition into your new role. Please reach out to us at [trainings@nachc.org](mailto:trainings@nachc.org) at any time. We are always excited to meet and support our health center heroes!

### **History of the Health Center Movement:**

Community Health Centers began as a bold experiment to bring healthcare to the nation's overlooked rural and urban communities. In a [new video](#), NACHC tells the 60-year history of Community Health Centers.

**Health Center Program 101:** This eLearning program offers learners a self-paced, asynchronous course divided into five modules that provides a comprehensive overview of HRSA's Health Center Program.

### **Health Center Resource Clearinghouse:**

HRSA's National Resource Center (NRC) for Training and Technical Assistance (TTA) advances health center operational excellence through the development, coordination, and dissemination of training and technical assistance available to health centers nationwide.

### **Training and Technical Assistance Partners:**

NACHC is just one of many organizations that are federally funded to support health centers. This link explores the 22 HRSA funded national organizations and 53 state and regional Primary Care Associations.

**CEO Core Competencies:** CEO Core Competencies provide both a structure and a common language that will help define, develop, and sustain true excellence in the executive leadership of all health centers. Use as a self-assessment tool or for a taxonomy of competencies for strategic team development.

**New CEO Leadership Institute:** A six-month program designed for learning with and from peers, while honing health center-specific leadership skills. Core components of the Institute model include expert-led learning modules, practice-based case studies, mentorship from experienced FQHC CEOs, peer networking, and personal assessments to build self-knowledge.

### **Career & Leadership Coaching Services:**

Confidential and personalized opportunity to support individual and organizational growth, development, and sustainability. Offers include individual and team/group coaching sessions or packages, team workshops, and customized programs for all levels of the organization. Register any time!

**Five Functions of Highly Effective Teams:** 2-day in-person program is designed for intact teams at all levels to learn and develop *as a team*, with a focus on trust, conflict, commitment, accountability, and results. Future offers (tentative): November 2024, Arizona; September 2025, Michigan.

### **NACHC's Leadership Subscription Service:**

Designed as a full year of leadership development for all health center staff. Through monthly modules, a personal leadership assessment, and one-on-one coaching, participants will explore their unique tendencies through the power of neuroscience to enhance their leadership performance. Registration for 2025 will open this fall.

**Supporting Health Center Governance:** Developing a relationship with the health center's board of directors is important for a new CEO. NACHC has over 50 on-demand governance tools, resources, and trainings to support you and your board with governance. More information is available on NACHC's [Health Center Governance](#) page.

**Health Center Advocacy Network:** The primary purpose of the Health Center Advocacy Network is to support and advance leaders throughout the Community Health Center Movement by equipping people with the power (story and strategy) to create change.

**NACHC offers a variety of leadership resources for all levels of the health center.** Access NACHC's leadership training information at [NACHC Leadership Trainings](#). View NACHC's [Calendar of Events](#) or sign up to receive [email updates](#) on new training opportunities. Or email [trainings@nachc.org](mailto:trainings@nachc.org) for more information.