

SKILLS/TASKS	LEVEL	BEHAVIORAL EXAMPLES
<p>Model appropriate behaviors and expect others to adhere to all health center policies, procedures, regulations, and laws (moral leadership).</p>	<p>5</p>	<ul style="list-style-type: none"> ■ Advocate for policy development, improvement and compliance that ensures personal accountability throughout the health center ■ Advocate for and lead behavior change at the executive level by setting the appropriate example ■ Known as a leader with a strong moral center and effectiveness in bringing about positive change ■ Intuitively and effectively adapt leadership style and techniques to various situations ■ Able to discuss and incorporate and apply effective management techniques and theories in leadership activities ■ Take on leadership roles with external organizations relationships ■ Advocate and participate in healthcare policy initiatives

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<p>Model appropriate behaviors and expect others to adhere to all health center policies, procedures, regulations, and laws (moral leadership).</p>	<p>4</p>	<ul style="list-style-type: none"> ■ Set expectation for peers and subordinates to adhere to health center policies, procedures, regulations and laws ■ Able to articulate and model the application of health center policies, procedures, regulations and laws in many situations ■ Exhibit an effective style of leadership with all health center stakeholder groups, including physicians, managers, nurses, technical and other staff groups ■ Able to discuss and skillfully debate potential impacts and consequences of decision making in situations both internal and external ■ Champion solutions and encourage decision making with the executive team ■ Support and mentor high-potential talent within the organization

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- Develop a consistent and effective style of leadership, continually learning what works best in different situations
- Adhere to health center policies, procedures, regulations and laws
- Assure subordinates adhere to health center policies, procedures, and related regulations and laws
- Foster an environment of mutual trust

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<p>Model appropriate behaviors and expect others to adhere to all health center policies, procedures, regulations, and laws (moral leadership).</p>	<p>2</p>	<ul style="list-style-type: none"> ■ Demonstrate awareness of the health center policies, procedures, and related regulations and laws ■ Can articulate some of the ways the policies impact the health center and personal behavior ■ Learning about different leadership styles and techniques; intentionally apply different techniques to situations to “try them on”
	<p>1</p>	<ul style="list-style-type: none"> ■ Learning about the health center policies, procedures, regulations and laws ■ Articulate how the policies impact personal behavior ■ Learning about leadership styles