



Reimbursement Mechanisms

Skill: Ensure clinical staff awareness of reimbursement mechanisms and issues

- 5-Expert**
 - Work with other senior managers to create new and innovative approaches to leverage the reimbursement mechanisms available to the health center
 - Demonstrate Skilled behaviors
- 4-Skilled**
 - Act as a resource to other health center managers as an intermediary with the clinical staff
 - Demonstrate Applied behaviors
- 3-Applied**
 - Work with other members of the senior management team to communicate to the clinical staff the various reimbursement mechanisms important to the center
 - Work with the clinical staff to ensure they understand their role in maximizing health center reimbursement
- 2-Basic**
 - Develop understanding of reimbursement options/issues in health care
 - Risk based mechanisms
 - Public and private payers
- 1-Learning**
 - Have awareness of reimbursement mechanisms at the health center level, including Prospective Payment